



**VASPER STAFFING**  
[www.vasperstaffing.com](http://www.vasperstaffing.com)

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## MANPOWER RECRUITMENT

- ✓ Oil & Gas ✓ Engineering & Project Management ✓ Healthcare
- ✓ Petrochemical & Process ✓ Manufacturing ✓ Commercial & retail
- ✓ Power & Unity ✓ Construction, Operations & Maintenance ✓ IT & Telecom

## DIRECTOR PROFILES:



**DR. PUJA SALUJA**  
- CEO & Co-Founder

Ms. Puja Saluja, the CEO of Vasper Global Solutions Pvt Ltd, is a visionary leader in the global education community. With over 15 years of experience in the EdTech industry, Puja is dedicated to redefining the journey for 'study abroad' aspirants. Through her expertise, she provides energizing insights to equip aspirants with the skills needed for future success. Puja's vision is to inspire and support every student in achieving academic excellence and a thriving career. Her commitment to excellence and innovation makes her a true trailblazer in the field of education. Under her leadership, Vasper Global Limited is not only revolutionizing the way students settle abroad but also setting new standards in HR and recruitment practices within the education sector. Constantly reviewing the international landscape, Puja ensures that Vasper is at the forefront of human resource needs across countries. With a global network of skills, Vasper is adept at sourcing talent globally to meet the evolving demands of the education industry.



**MS. SHAZIA HUSSAIN**  
- Co-founder & Director

Shazia Hussain is a highly regarded education and business leader renowned for her visionary outlook and exceptional achievements on the global stage. With over 20 years of education and executive experience, she has been at the forefront of driving growth and profitability across diverse international markets. Shazia possesses a remarkable ability to innovate and carve out new business dimensions, particularly within the dynamic realms of edtech and fintech. Leveraging her extensive expertise in HR recruitment, education leadership, and change management, she ensures a competitive advantage and drives continuous improvement. Moreover, Shazia's adeptness in tapping into high-value networks and cultivating enduring relationships enables her to foster impactful collaborations and robust business networks. Her thought leadership and industry recognition significantly influence the global business landscape, while her steadfast commitment to excellence inspires her team and propels the organization toward future success.







## OUR MISSION

Empowering lives by connecting skilled talent from underserved communities with ethical global employers who value skill, integrity and hard work.

### ■ Skill-Verified Placements

Every candidate undergoes practical trade testing for real-world job readiness.

### ■ Transparent Recruitment

No hidden charges – we uphold ethical practices from start to finish.

### ■ Cross-Border Expertise

From visas to onboarding – we guide every step of the global journey.

### ■ Stories That Matter

Each placement is a journey – from dream to reality, from local to global.



## OUR IMPACT SO FAR

- 65+ candidates placed in 5+ countries
- 7+ long-term partnerships with global employers
- Real transformation stories from rural towns to thriving global cities

### Let's Build the Future of Work – Together.

Whether you're a skilled worker or an employer, Vasper Staffing is your trusted recruitment partner.

[Empowering Talent. Connecting Borders. Changing Lives.](#)



## ABOUT US

At Vasper Staffing, we believe every skilled worker deserves a global stage. We're committed to empowering lives through ethical, transparent, and practical recruitment.

From construction sites to the shipping industry across Europe, our talent builds, moves, and powers the world.

***At Vasper Staffing it's not about numbers -  
it's about the impact we create.***

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# SPECIALIZATION AREA

 Oil & Gas	 Petrochemical Process	 Power & Utility
 Engineering & Project Management	 Manufacturing	 Commercial & Retail
 Construction & Maintenance	 Healthcare	 IT & Telecom



# METHODOLOGY

## ADVERTISEMENT

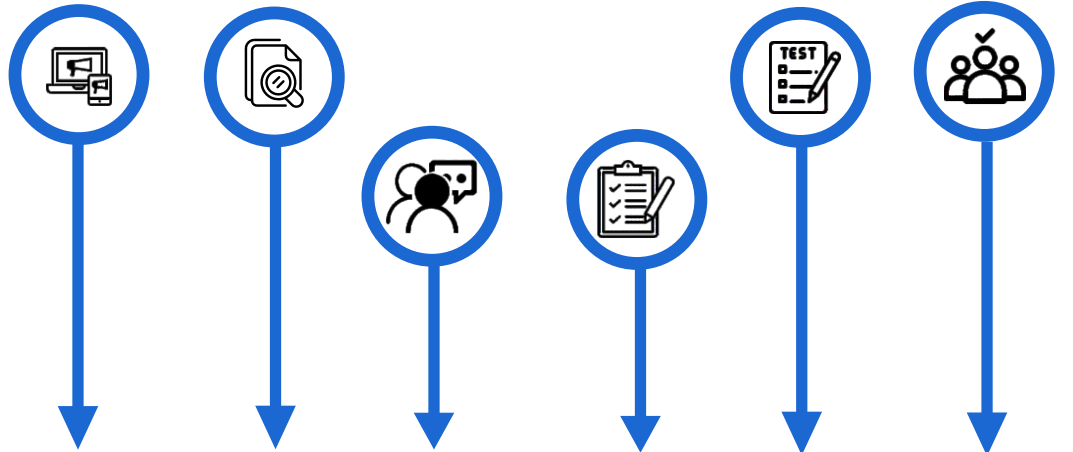
We publicize our job requirements nationwide through prominent English and Regional newspapers and social media. Furthermore, we engage in headhunting activities for specific specialized categories, targeting potential candidates across various regions in Asia and Africa.

## SELECTION TOOLS

Our technical recruitment managers conduct personal interviews based on the job description provided by our clients. In addition, candidates in skilled or semi-skilled categories undergo a trade test tailored to their specific specialization.

## INTERVIEWING

Our exceptionally experienced and technically qualified recruitment managers handle the screening, assessment, and shortlisting of candidates for the final interview.



ADVERTISEMENT

SELECTION  
TOOLS

INTERVIEWING

ASSESSMENT  
OF  
COMPETENCIES

TESTING &  
ASSESSMENT

THE SELECTION  
PROCESS

The overall evaluation of candidates takes into account their professional skills, previous experience, general knowledge, personality, and adaptability to the work environment. The short-listed candidates are then presented to the client representative for the final selection process.

## ASSESSMENT OF COMPETENCIES

During the personnel interview, our specialized consultants thoroughly examine the applicant's abilities relevant to the position they have applied for. The candidates' resumes are carefully assessed, and their employment documents are verified with their previous employers.

## TESTING & ASSESSMENT

Our technical manager conducts interviews with applicants based on the client-provided questionnaire, assessing the candidates' knowledge in the specific specialty they have applied for.

## THE SELECTION PROCESS

Upon receiving confirmed job orders along with precise job descriptions for the required categories, we initiate the search for candidates through our dynamic databank, various job portals, advertisements, and head hunting efforts. Our specialized recruitment managers assess the skills of candidates in alignment with the job description, conducting a trade test if necessary. Comprehensive CVs of the shortlisted candidates, along with remarks from the recruitment manager, are then submitted to clients for approval. Alternatively, clients are welcome to visit our offices across Asia for a direct evaluation, providing them with an added advantage in understanding our operational process.



## MEDICAL

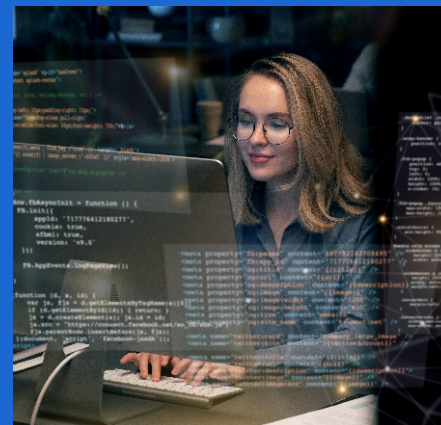
Candidates undergo medical examinations conducted by a panel of approved doctors, and their medical fitness reports are subsequently communicated to the clients.

## EMBASSY/CONSULATE FORMALITIES

Upon receiving the Visa documents from the clients, we submit the passports along with the necessary documents to the embassy/consulate for the visa stamping process.

## TRAINED & CERTIFIED EMPLOYEES

Vasper focuses on a comprehensive interview approach, combining technical assessments and behavioral interviews. Qualified technical managers, with international experience, lead the technical evaluations. Personal interviews emphasize behavioral aspects, ensuring a cultural fit. Verification of experience certificates confirms candidates' employment history. This approach aligns with Vasper's commitment to client satisfaction.







## **EMIGRATION**

Passports with issued/stamped visas are subsequently presented to the Protector of Emigrants (POE) for the necessary emigration clearance.

## **ORIENTATION**

Before their departure from India, candidates receive a concise orientation about the company, the project, and the country of placement.

## **DEPARTURES**

Candidates receive their departure file, including a copy of their bio-data form, employment contract, visa-stamped passport with emigration clearance, as well as a copy of insurance and the ticket two days before the scheduled travel date. Subsequently, the arrival details of the candidates are communicated to the client.

### **OUR SERVICES**

JOB ASSISTANCE



VISA INTERVIEW PREP



VISA PROCESSING



EMIGRATION CLEARANCE



FLIGHT TICKET





## JOB CATEGORIES

- Welder
- Pipe fitter
- QA/QC Manager
- Helper
- Farmer
- Book Keeper
- Admin
- Sea Man
- Sailor
- IT Engineer
- Electrical Engineer
- Hotel Manager
- Store Keeper
- Waiter
- Continental Cook
- Room Attendant
- Front Desk
- Head Chef
- Barista
- Hotel Receptionist
- Night Auditor
- House Keeper
- Plumber
- Car washer
- Carpenter
- Steel Fixer
- Mason
- Wall Painter
- Electrician
- Accountant
- Barber
- Bell Boy
- Event Planner
- AC Technician